

Magaki Victor: Chief Human Resources Consultant Lead

Magaki is a highly accomplished HR and operations professional with over 10 years of experience driving organizational success across diverse industries. He brings a unique blend of strategic thinking, operational expertise, and a passion for cultivating positive work environments.

Key Strengths:

- **Operational Excellence:** Proven ability to optimize resources, streamline processes, and drive efficiency improvements.
- **Strategic HR Leadership:** Expertise in aligning HR practices with business objectives, developing and implementing HR strategies that foster growth and engagement.
- **Talent Acquisition & Management:** Skilled in attracting, recruiting, and retaining top talent, with a track record of building high-performing teams.
- **Change Management:** Adept at leading organizational change initiatives, ensuring smooth transitions and successful outcomes.
- **Business Development & Growth:** Strong understanding of business growth strategies, with experience in cultivating strategic partnerships and identifying new opportunities.

Experience Highlights:

- **Chief Operations Officer, Uzapoint Technologies Limited:** Leads strategic oversight and operational management, driving goal achievement and optimizing resources.
- **Regional Head of People, Talent and Workplace, Autochek Africa:** Oversaw HR and administrative functions across East Africa, increasing operational efficiency and enhancing employee engagement.
- **Global Talent and Acquisition Manager, Autochek Africa:** Orchestrated end-to-end recruitment efforts for 9 African countries, significantly increasing qualified candidates and reducing time-to-fill.
- **Human Resource Generalist, Ringer One Africa Media (ROAM):** Led HR strategy and planning, talent acquisition, and employee relations for four entities.
- **Group Human Resource and Project Manager, Rova Group Limited:** Managed HR and project functions for multiple companies, driving corporate strategy and business process improvement.

Education & Certifications:

- Master's in Human Resource Management, Jomo Kenyatta University of Agriculture and Technology (Ongoing)
- Certified Human Resource Professional (CHRP) (Ongoing)
- B.Com in Human Resource Management, Egerton University
- Licensed Insights Discovery Coach
- Intermediate Talent Sourcing Course, The Talent Hunter

Key Achievements:

- Successfully implemented operational workflow systems, increasing efficiency and reducing costs.
- Led cross-functional teams in successful product launches, driving revenue growth and

market penetration.

- Improved staff engagement, reduced HR costs, and led successful culture change initiatives.
- Streamlined recruitment processes, significantly reducing time-to-fill for critical roles.
- Led successful rebranding and company start-up initiatives.

Magaki's combination of operational expertise, HR leadership, and business acumen makes him a valuable asset to Skyline HR and its clients.