**Esther Wanjiku: Senior Consultant Lead**

Esther brings over 8 years of dynamic HR experience to Skyline HR, specializing in strategic HR operations across multinational organizations. Her expertise spans talent management, policy development, compliance, and employee engagement, with a proven track record of driving organizational success.

**Key Strengths:**

* **Strategic HR Leadership:** Adept at leading HR operations across diverse geographies, developing and implementing HR strategies aligned with business objectives.
* **Compliance & Policy Expertise:** Extensive experience in ensuring compliance with local and international labor laws, and developing robust HR policies.
* **Talent Management & Engagement:** Proven ability to attract, retain, and develop top talent through effective recruitment, performance management, and engagement initiatives.
* **HR Technology & Automation:** Skilled in driving HR technology adoption and leveraging data analytics to optimize HR processes.
* **Change Management:** Experienced in leading organizational change initiatives, ensuring smooth transitions during restructuring and expansion.

**Experience Highlights:**

* Led HR operations across Africa and Asia at Techno Brain Group, focusing on recruitment, performance management, and compliance.
* Managed HR and administrative functions across East Africa at Autochek Africa, driving HR automation and organizational design.
* Served as a strategic HR Business Partner at The African Talent Company (TATC), managing recruitment, performance management, and compliance.
* Spearheaded full-cycle recruitment and HR policy development at Sama EPZ Kenya.